

IN A SOCIETY FASCINATED BY LEADERSHIP, HAVE WE DEVALUED THE SIGNIFICANCE OF FOLLOWERSHIP?

As part of the team that put on my organization's largest international conference, I was asked, "How many people do you manage?" My answer—"None"—caught people off guard.

Even though I brought significant influence and contribution to the table, I didn't have a single person reporting to me.

Is it okay to simply do well where you are? What if you want to use your gifts, talents, and abilities to perform with excellence—without aspirations of occupying a formal leadership role?

In *Embracing Followership*, Allen Hamlin Jr. walks you through the many facets of being a follower, helping you make your own unique contributions to the various organizations, working groups, communities, or congregations you're part of.

"Allen Hamlin writes on followership with an elevating language that imbues this form of relationship with service, grace, and individuality. A very welcome addition to the growing literature on followership."

—Ira Chaleff, author of *The Courageous Follower*

"If you are one of the multitudes who can't escape thinking you should be more of a leader, this book is for you. It marvelously clarifies the reality of how we are all both leaders and followers and are 'blessed' when we find ourselves 'at home' with that reality."

—Greg Livingstone, founder, *Frontiers*

"*Embracing Followership* challenged and changed me—one of the rare books that can challenge your worldview and make you glad you read it. Allen manages to exalt followers without disparaging leaders, proving the unique value of each and providing practical steps to move us toward the mutually beneficial place of respect and value for the contributions of both."

—T. J. MacLeslie, minister, missionary, and author of *Designed for Relationship*



ALLEN HAMLIN JR. serves with an international Christian nonprofit organization, providing team development training and consultation, along with mentoring and member care, to multiethnic teams serving around the world.



BUSINESS & ECONOMICS / MOTIVATIONAL

ISBN 978-1-57799-632-3



EMBRACING
FOLLOWERSHIP

ALLEN HAMLIN JR.



"Required reading for anyone working on a team." —Duane E. Okamoto, Microsoft



EMBRACING FOLLOWERSHIP

How to Thrive in a Leader-Centric Culture

ALLEN HAMLIN JR.